

Job Description

Job Title: 'Fans For Diversity' Campaigns Officer, National Game

Hours of work: 37.5 hours per week

Salary: c. £28,000

Reporting to: Deputy Chief Executive

Context:

The Football Supporters' Federation is a democratic, membership-based organisation working to represent the interests of football supporters in England and Wales. 'Fans For Diversity' is a programme of fan activities promoting diversity and anti-discrimination in football jointly funded and co-ordinated by the FSF and Kick It Out.

Job summary:

The post-holder will, as part of the FSF staff team, be involved in developing and extending the established and successful 'Fans For Diversity' campaign among fans of clubs in the National Game, ie from the National League down to Step 6 of the football pyramid.

While employed by the FSF, reporting to the FSF's deputy chief executive and working as an integral member of the FSF staff team, the post-holder will work to a work programme jointly agreed by Kick It Out and the FSF.

Some evening and weekend working and travel within England and Wales will be required.

Key tasks:

- To work as part of the FSF staff team delivering campaigning activities in the interests of football fans in relation to issues of diversity and anti-discrimination.
- To deliver a work programme of activities in line with the Fans For Diversity campaign in partnership with Kick It Out, including:
 - encouraging and promoting anti-discrimination activity by fans' groups
 - encouraging and supporting the establishment of new fan groups based on the principles of anti-discrimination and inclusion
 - the promotion of reporting of incidents of discriminatory abuse
 - the development of educational and rehabilitative programmes for football fans involved in racist or discriminatory abuse
- To represent the FSF in meetings and in the media where appropriate
- To liaise with FSF members and member organisations, and with partner organisations, to promote diversity and combat discrimination
- To contribute to FSF publications and help shape FSF policy on diversity and anti-discrimination issues

- To identify, encourage and promote new supporter activists to participate in FSF activities, with a view to diversifying the profile of the FSF's membership and structures
- To promote the activities and profile of the FSF to football clubs, leagues, authorities and other agencies relating to the National Game
- To undertake any other duties appropriate to the post as decided by the Chief Executive

Key outcomes:

- The implementation of agreed programmes of activities
- The promotion of the Fans For Diversity campaign
- The production of high-quality campaigning materials
- Regular reporting and feedback on progress and issues
- The development of partnership working, particularly with Kick It Out

While working alongside the FSF's Diversity and Campaigns Manager, the post-holder will be responsible for their own effective day-to-day operational activities. From time to time the post-holder will be obliged to help with FSF work unrelated to the general duties of the post.